



The Voice

Monthly Staff Council Meetings

- October 9
- November 6
- December 11
- January 15
- February 12
- March 12
- April 9
- May 14

All meetings are held in the Sanderson Center Conference Room at 10:30 a.m. unless otherwise noted.

Staff Council meetings are open to all faculty and staff!

UPCOMING EVENTS

Staff Jacket

****Campus Sale Dates****

Bost Breezeway

October 1st
11:00 a.m. - 2:00 p.m.

Drill Field

October 2nd
11:00 a.m. - 2:00 p.m.

Questions, Comments, Suggestions?

If you have any ideas, suggestions, issues or comments, please feel free to contact your division Staff Council representative or email Staff Council directly at staffcouncil@budgetplan.msstate.edu

A Message from the Chair



Natalie Ray, Staff Council Chair

While the summer is ending, the fall brings newness to the academic world. The Fall semester starts the year off in a whirlwind. Staff Council (S.C.) is no exception to this. We have started the year helping HRM get information out about new procedures, working on Homecoming jacket sales, getting our survey from the spring released and picking up where we left off on reviewing polices. Please take time to visit our website, www.staffcouncil.msstate.edu, to look over survey results, make a suggestion, discover who your representative is, find out what the S.C. is doing for you and check out the photo booth pictures from Luncheon in the Junction 2013! We look forward to serving you—the ones who make MSU run smoothly.

Meet Staff Council's New Members

Staff Council welcomes six new members. Pictured to the right is Susan Brooks, Office of the Provost. Pictured below are Tamara Gibson, ITS Department of User Services; Jenna Mosley, Meridian; Alexander Washington, Financial Aid; and Dan Whatley, Physical Plant Administration. Not pictured is Shauncey Hill, Institute for Imaging & Analytical Technologies.

Staff Council members serve a three-year term. All members, officers and committees can be viewed on the Staff Council website.



HRM attends Staff Council Meeting

On August 7, 2013, Sarah Perry, HRM Leave Specialist, reported that Human Resources Management has added an additional form for departments to complete to ensure that employees are up to date on their Rights and Responsibilities under FMLA. None of the FMLA leave procedures have changed. The new forms are located at www.hrm.msstate.edu/fmla/. This includes the guidelines and procedures. Departments should contact Sarah Perry at 662-325-3713 for any direct training requests. Additionally, the new Medical Certification Form is also on the web.

2013 Staff Council Jacket Sale

Staff Council will be offering a black unlined, wind & water resistant Softex Polyester jacket for all MSU staff to purchase. The jacket features a mesh-lined hood, front pockets, and open hem with shock-cord drawstring and the Hail State Logo. **On Campus Sale Dates: Bost Breezeway (October 1: 11:00 a.m. - 2:00 p.m.) and Drill Field (October 2: 11:00 a.m. - 2:00 p.m.)** The jacket sizes and prices are Small - XL: \$25 and 2XL - 4XL: \$27. All checks should be made out to MSU Foundation.



Pre-orders are available for the following areas ONLY until September 23: County Offices, Vet School, Meridian Campus, Animal Dairy Science (Farm Workers/Laborers only) & Stennis Space Center. Payment MUST be received with the order form when submitting your order. Jackets will NOT be reserved or released until payment has been received. Deadline for Departmental Transfer is September 23rd. Pre-Order forms can be accessed here: [www.staffcouncil.msstate.edu/pdf/SC Jacket Order Form.pdf](http://www.staffcouncil.msstate.edu/pdf/SC%20Jacket%20Order%20Form.pdf)

2013 Staff Satisfaction Survey Results Released



In our recently completed survey of 3,606 university employees, the council found that an overwhelming number of respondents say they're proud to be part of the MSU community. Completed by 1,200 staff members, a 33 percent response rate, the survey reveals that 9 of 10 respondents express pride in their affiliation with the university. More than 90 percent of the respondents also said they would recommend Mississippi State as a place of employment. Overall, the 2013 survey, when compared with 2012, showed improvement in 5 of 44 survey items.

The complete Staff Survey General Results along with the Survey Summary by the Divisions of the University can be found on the Staff Council website in the box on the right side of the site labeled "Staff Satisfaction Survey Results."

Staff Council Represents You!

Staff Council is the official representative body for all staff and provides appropriate representation on matters affecting the staff. Your 2013-2014 Staff Council Representatives are involved in a variety of university standing committees to ensure your voice is heard.

Visit the Staff Council website at www.staffcouncil.msstate.edu/councilmembers/committees/ for a complete list of committees and representatives.

Coming Next Month

**Staff Council Spotlights
Employees**

Who is your Representative?

If you have an issue, request or a question, please contact your Staff Council Representative. They will bring the issue or concern to light during our monthly meetings.

Office of the President.....	Sharon Hewlett
Research & Economic Development.....	Penny French, Shauncey Hill Jessica Northcutt
Development & Alumni.....	Lisa Hearn
Athletics	Ann Carr
Student Affairs.....	Mandy Netadj, Cade Smith, Alex Washington
Budget & Finance.....	Amy Burchfield
Academic Affairs	Susan Brooks, Tamara Gibson, Jane Lewis Faye Smith
Campus Services	Angela Waller, Dan Whatley
Agriculture, Forestry & Veterinary Medicine	Mary Dikes, Sherry Fisackerly, Kenneth Graves, Marc Measells, Linda Perry-Babcock, Natalie Ray, Antoinette Roberson, Bekah Sparks, Adrienne Washington
Meridian	Jenna Mosley